

Nova Scotia Office of Immigration

Expression of Interest from Employers for German Job Fair – March 2008

Are you experiencing a shortage of full-time skilled workers in either the hospitality or construction sector?

The Nova Scotia Office of Immigration is offering a recruitment opportunity for companies in the hospitality and construction sectors who are experiencing a shortage of skilled workers and are interesting in hiring foreign workers to fill these vacant positions. We are pleased to invite a representative of your company to join us in attending two employment fairs in Germany in March 2008.

When and where:

March 4th, Tuesday in Essen, Germany
March 6th, Thursday in Leipzig, Germany

Sectors:

Construction and hospitality

How it works:

The employment fairs are organized by a German government agency called ZAV in partnership with Canadian provincial governments and the Canadian Embassy in Berlin. ZAV will promote the fairs in Germany and will pre-screen candidates based on the job vacancies. Employers will have the opportunity of meeting with potential applicants on site.

In order to attend, your company would need the following:

Have specific job openings in the hospitality or construction sectors, and be able to provide job descriptions for these vacancies in advance of the fair.

The job positions must be full-time, at least one year in duration and pay in excess of \$10/hr. (Seasonal or part-time positions will not be eligible. Entry level or general labourer positions will also not be accepted.)

These jobs should be Labour Market Opinion (LMO) ready. This means that your company has identified a shortage, has or will apply to Service Canada for a positive Labour Market Opinion indicating that bringing in a foreign worker will not have a negative impact on the domestic labour market.

After the fair, if the employer wants to make a job offer, the foreign worker will then need to apply to Citizenship and Immigration Canada (CIC) for a Temporary Work Permit. This permit will enable the foreign worker to enter Canada for a specified timeframe to work for the employer. For more information of the Foreign Worker Program, please go to: <http://www.cic.gc.ca/english/work/index.asp>.

If the employer wants to keep the employee on a permanent basis, the worker may be able to apply for permanent residency (landed immigrant status) under the Nova Scotia Nominee Program of the Nova Scotia Office of Immigration:
<http://www.novascotiainmigration.com>

Information sessions will be held with employers who demonstrate an interest in attending.

More information on ZAV is available on www.ba-auslandsvermittlung.de (Please note the website is in German).

Costs:

The employer will be required to cover his/her travel costs, and pay a participation fee. The participation fee will depend on the number of participating employers from the participating provinces. It is anticipated that the fee will be no more than \$1200 (and may in fact be much less). Further details will be provided once they are finalized.

Registration form and date:

Form required by employer to register: JobFair2008_Job_Description.pdf
Code of conduct for participating employers : Code of conduct - ZAV.pdf
(these documents require Adobe Acrobat Reader)

Contact:

If your company is interested in participating, please contact Frances M. Wolfe with the Nova Scotia Office of Immigration at the following:

Email: wolfefm@gov.ns.ca
Phone: 424-6864.

January 11, 2008



I agree with the code of Conduct

Employer's Profile

Date:

Company:

Street:

Postal code, City:

Contact Person: Mr / Ms

Name:

Telephone:

Fax:

Email:

Internet:

Type and size of the company incl. number of employees

Vacancy's Profile (CANADA JOB FAIR 2008)

Job title

Number of openings:

Job description (or see attachment)

Job location

see employer's profile

other Street:

Postal code, City:

Province:

Accommodation

will be provided

Has to be paid for

yes /month

won't be provided

no, accommodation is free of charge

Assistance in finding an accommodation will be provided

Contract Conditions

Permanent position

Expiration of the contract:

Extension/renewal is possible yes

Social insurances

Yes, the employee will be subject to social insurance contribution

Local contract

German contract

Preferred starting date:

Probation period:

Period of notice:

Hours of work

Full time

hours/week

Part time

hours/week

CENTRAL PLACEMENT OFFICE – EMPLOYERS SERVICE

Fax: 0049 (0)228 713 – 270 1460; Email: employers-service@arbeitsagentur.de

